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Mrs. Aparajita Dutta Hazarika	
Mrs. Aparajita Dutta Hazarika	
<b>Editorial Desk</b> Mrs. Aparajita Dutta Hazarika Dr. Kankana Baishya Dr. Ivotirekha Bhattacharyya	
Mrs. Aparajita Dutta Hazarika Dr. Kankana Baishya	
Mrs. Aparajita Dutta Hazarika	
Mrs. Aparajita Dutta Hazarika Dr. Kankana Baishya	
Mrs. Aparajita Dutta Hazarika Dr. Kankana Baishya	







National Law University and Judicial Academy, Assam. Hajo Road, Amingaon, Guwahati-781031, Kamrup (Rural), Assam (India) Website: http://nluassam.ac.in/ email: nyayalok@nluassam.ac.in

From Editors' Desk

Greetings from the National Law University and Judicial Academy, Assam. This fourth volume of the NYAYALOK gives one a glimpse of the various activities undertaken by the different centres of the University.

In the month of February, a Regional Consultation on Female Labour Force participation in India was organized by the National Commission for Women (NCW) and V. V. Giri National Labour Institute in collaboration with the Centre for Gender Justice, NLUJA, Assam, while a Regional Consultation on Reviewing Laws to Inter-State Women Migrant Workers was held in the month of June by the National Commission for Women (NCW) in collaboration with the Centre for Gender Justice, NLUJA, Assam

The National Law University and Judicial Academy, Assam organized the 2<sup>nd</sup> Edition of VoxAnatolis National Moot Court Competition on March 6-8, 2020 where many teams participated from all across the country and the winners of the Best Team went to West Bengal National University of Juridical Sciences (WBNUJS) while the Runners-up prize went to Jindal Global Law School.

The Foundation day of NLUJA, Assam celebrated on September 01, 2020 with a Webinar by Dr. Harold D'Costa, CEO-Intelligent Quotient Security System & President, Cyber Security Corporation on the topic "Cyber Crime - Advances and Bottlenecks".

As the entire world struggled with a contagion which discouraged travelling and necessitated social or physical distancing the University held a series of Webinars on different topics for the students and faculty in the Academic year which are reflected in this issue.

#### **Regional Consultation on Female Labour Force Participation in India**

#### February 06, 2020

National Commission for Women (NCW) and V. V. Giri National Labour Institute in collaboration with Centre for Gender Justice, NLUJA, Assam organized a Regional Consultation on Female Labour Force Participation in India on February 06, 2020.



Regional Consultation on Female Labour Force at seminar Hall, NLUJAA Resource Person delivering lecture at Regional Consultation Programme

Within the South Asian context, India has witnessed a decline in the female Labour Force Participation (LFP) which has been a matter of serious concern or policy makers, planners, gender advocates and scholars working in this area. The female LFP was recorded as 34.1 per cent in 1999-00 which declined to 27.2 per cent in 2011-12 as per the National Sample Survey Organisation. The recently released Periodic Labour Force Survey (PLFS) for 2017-18 reported a further decline in female labour force participation in usual status (ps+ss) in 15 years and above age group which was 23.3 percent for females while for males it was 75.8 percent. In rural areas female labour force participation in this age group was 24.6 percent while for males it was 76.4 percent. In urban areas, LFP was 20.4 percent for females and 74.5 percent for males. In rural areas nearly one-fourth of the females of age 15 years and above were in the labour force (GoI,2019). While on one hand, the employment trends for women in India have been discouraging, on the other hand, women's participation in domestic duties has increased which is again an important area of concern. According to a recent report of the National Sample Survey Organisation on 'Participation of Women in Specified Activities Along With Domestic Duties' 2014, the domestic

duties participation for women in rural areas has increased from 53.4 percent in 2004-2005 to 61.6 in 2011-12. While is urban areas it has remained constant at 65.0 percent (GoI, 2014) [2]. Further, time-use surveys of 26 OECD countries and 3 OECD enhanced engagement countries (China, India and South Africa) show that women devote, on average, more than twice as much time to household work as men (OECD 2012).

In this background, the National Commission for Women in collaboration with the V. V. Giri National Labour Institute proposed to conduct five regional consultations on matters relating to working women, especially those in the unorganized sector to understand the factors affecting female labour force participation. The regional consultations were held in Cuttack, Guwahati, Bengaluru, Gandhinagar and Delhi in collaboration with respective National Law



Dr. Kasturi Gokul, Assistant Professor, NLUJAA at Regional Consultation Programme

Universities (NLUs). The regional consultations deliberated on issues related to women's participation in the labour market and the constraints which women face to continue in paid employment. The attempt was to understand the relationship between Female Labour Force Participation (FLFP) with informality, unpaid care work, gender based violence including workplace harassment, marriage, socio-cultural norms, social protection, labour regulations etc. The consultations brought to light a range of factors with a focus on region specific factors affecting women's paid work and highlighted the necessary policy interventions/action plans that need to be undertaken at a regional level for addressing the issues related to declining female labour force participation.

#### **Objectives**:

- To understand employment trends for women in India and factors responsible for declining female LFP.
- To explore the inter-relationship of crimes against women, gender based violence, workplace harassment, issues of safety, security and dignity of women with FLFP.

- To understand the impact of marriage, pregnancy, child birth, child care and other care responsibilities of women on FLFP.
- To understand the issues of women in the unorganized sector and identify the impact of prevailing laws on FLFP.
- To understand the challenges of women in transition from informal to formal sector and the specific scenarios prevailing in these sectors vis a vis women in STEM and in position of higher responsibility.
- To provide a platform for sharing of good practices from national/regional and state-level experiences addressing FLFP.
- To develop a set of recommendations for informing policy and programme to address declining female labour force participation across sectors and identify action plans to counter and mitigate them at the regional level.

### **Regional Consultation on Reviewing Laws Related to Inter-State Women Migrant Workers** June 19, 2020

National Commission for Women (NCW) in collaboration with Centre for Gender Justice, NLUJA, Assam organised Regional Consultation on Reviewing Laws Related to Inter-State Women Migrant Workers on June 19, 2020.

COVID-19 epidemic has affected many countries and the World Health Organization has declared it 'Pandemic'. Government of India (GOI) has been taking several proactive preventive and mitigating measures to contain the spread of this virus early on. The Announcement of 21-day national lockdown and its subsequent extension till 3rd May by the Hon'ble Prime Minister came in the wake of this outbreak to enable 'social distancing', an effective non-pharmaceutical prevention and control intervention. The far-sighted and unprecedented step of lockdown however saw a large scale movement of migrant workers across the country due to lack of livelihood, food, shelter and transport. This has brought forth problems faced by thousands of inter-state migrant workers, particularly women, and NCW has initiated consultations at regional and national level to examine the legal framework for migrant workers and make suggestions so as to provide them prescribed minimum social security and welfare. India is established as a welfare state by the Constitution and is responsible for social security of its citizens through Directive Principle of State Policy. Article 39, 42 and 47 of the Constitution are dedicated to ensure social security including appropriate healthcare, food, shelter and safety to its citizens

especially women workers. Impact of migration on women in India has been largely un-assessed. They are, many a time, the primary wage earners of their families and make essential contributions to their family and society. National Commission for Women with its mandate to review legal and constitutional safeguards available to women; identify inadequacies and suggest remedial measures thereto, feels that it imperative to take up the cause of inter-state migrant women workers and ensure that their rights are secured.

#### Need for Consultation and Outcomes Expected

- Assessing ways in which the present legal framework relating to Inter State Migrant Workers can be made more gender aware.
- Identifying Inadequacies in the present legal framework and suggesting remedial measures so as to improve the condition of inter-state migrant workers as a whole and women migrant workers in particular.
- Gathering information related to the present status of implementation of provisions relating to wage payments, displacement allowance, journey allowance, crèche, medical facilities, health services and anti-sexual harassment and measures to improve effectiveness for women workers.
- Reviewing the ISMW Act along with other beneficial legislations to understand inconsistencies and whether the new 2019 Code is an improvement over it as regards welfare of women.
- Understanding the nature of migrant women workers in Indian labour workforce so that different issues related to different groups are addressed.
- Devising ways to mainstream migrant women workers in developmental plans and programmes.

#### Signed MoU with IIT, Guwahati

January 08, 2020

NLUJA, Assam signed MoU with Indian Institute of Technology Guwahati (IITG) on January 08, 2020 which forges a partnership between the two institutions of excellence for academic collaboration.

### NLUJA, Assam Nominated for International Achievement Forum "Achievements 2020" January 10, 2020

National Law University and Judicial Academy, Assam has been nominated for International Achievements Forum "Achievements 2020" award held on April 17, 2020 at London in the category "Science and Education' as a leading national education institution that has demonstrated significant advancements in educational management and education services standards, and efficient international collaborations, NLUJA, Assam was shortlisted for the award based on materials from various professional conferences, forum, and expos, activities of scientific and professional unions, international funds and associations, industry ratings, the information in media and social media, personal recommendations and expert polls.

**Celebration of 71<sup>st</sup> Republic day at NLUJA, Assam** January 26, 2020



71st Republic Day celebrated at NLUJA, Assam

The 71<sup>st</sup> Republic Day was celebrated at National Law University and Judicial Academy, Assam by unfurling of the National Flag by Hon'ble Vice-Chancellor Prof. (Dr.) J. S. Patil in the presence of the Registrar, faculty members, officials and staff of NLUJA, Assam.

#### **Saraswati Puja Celebrated at University Premises** January 29, 2020

Sri Saraswati Puja was celebrated on January 29, 2020 at the National Law University and Judicial Academy, Assam campus. All the faculty members and staffs paid obeisance to the Goddess of Learning and celebrated the puja with gaiety and rituals.



Saraswati Puja at the University Premises

#### **Budget Discussion Session** February 20, 2020

The Literary and Debating Committee, Students Bar Council 2020-21 in association with the Advocates League and Hall of Wizdom organized a budget discussion session on Union Budget 2020-21 and a round table discussion on Indian Economy. The event witnessed more than 20 participants. The Speakers of the House were Mrs. Dipakshi Das and Mrs. Monmi Gohain. The Secretary General was Aditya Trivedi.

### Raaz 1.0

#### February 23, 2020

The Literary and Debating Committee, Students Bar Council 2020-21 organized an open mic in Moot Court Hall, Academic Block, NLUJA, Assam. The show was hosted by Aditya Trivedi. More than 50 audiences were present at the event. A total of 16 poets and artists performed in the event.

#### **Constitution Day Celebration at NLUJAA** February 26, 2020

National Constitution Society: NLUJA, Assam Chapter hosted Constitution Day, as mandated by the Bar Council of India on February 26, 2020, that aims to create, celebrate and practice India's Constitutional values. A discussion was held on one of the Supreme Court's landmark judgments: Shakti Vahini v. Union of India (2018) 7 SCC 192.



Constitution Day celebrated at Seminar Hall, NLUJA, Assam

2<sup>nd</sup> Edition of Vox Anatolis National Moot Court Competition, 2020 March 06 - 08, 2020

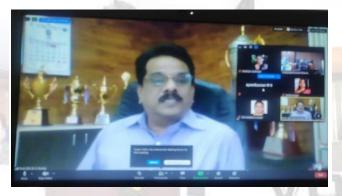


2<sup>nd</sup> Edition of Vox Anatolis National Moot Court Competition, 2020 at NLUJA, Assam

2<sup>nd</sup> Edition of Vox Anatolis National Moot Court Competition, 2020 was organized at National Law University and Judicial Academy, Assam (NLUJAA). Teams from West Bengal National University of Juridical Sciences (WBNUJS) and Jindal Global Law School reached the Finals, which was judged by a bench headed by Hon'ble Justice Sri Ujjwal Bhuyan along with other Senior Advocates of the Gauhati High Court. The winners were- Best Team: West Bengal National University of Juridical Sciences (WBNUJS); Runners-up: Jindal Global Law School; Best Memorial: Amity Law School, Noida; Best Researcher: Ashutosh Patil, Dr. Ram Manohar Lohiya National Law University (RMLNLU); Best Speaker: Ghazal Ghay, Amity Law School, Noida.

#### **Faculty Development Programme on "Teaching and Research in the Age of Technology** July 04-05, 2020

ILTES Online Global Academy and National Law University and Judicial Academy, Assam, Guwahati organized Faculty Development Programme on "Legal Education: Teaching and Research in the Age of Technology" on July 4-5, 2020 and 11-12, 2020.



Resource person delivering lecture at the online FDP

The four-day Faculty Development Programme was commenced with the welcome address delivered by Prof. M. K. Bhandari, CEO, ILTES, Program Director and followed by inaugural speech by Prof. (Dr.) J. S. Patil, Vice-Chancellor, NLUJA, Assam. Resource persons from Tilburg University, Netherland, Amity University, Dubai, UAE, National Law College, Mumbai, NUALS, Kochi, and many others from



Participants attending the lecture at the online FDP

renowned Law schools of India had taken different sessions during the programme.

#### NLUJA, Assam Foundation Day Celebration September 01, 2020

National Law University and Judicial Academy, Assam had celebrated the University's Foundation Day on September 01, 2020 at Seminar Hall, Administrative Block, NLUJA, Assam. Lighting of the lamp ceremony was held on the occasion in presence of Smt. Aparna Ajitsaria, AJS, Vice-Chancellor (I/C), Mr. Miftahuddin Ahmed, ACS, Registrar, faculty members, officers and administrative staff.

Dr. Harold D'Costa, CEO, Intelligent Quotient Security System & President, Cyber Security Corporation, delivered a webinar on "Cyber Crime- Advances and Bottlenecks" on the occasion of NLUJA, Assam Foundation Day on September 01, 2020.



Lighting of the lamp by Hon'ble Vice-Chancellor (I/C) of the University Smt. Aparna Ajitsaria, AJS

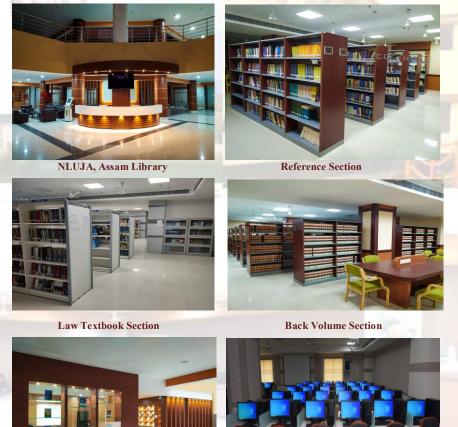


Dr. Harold D'Costa delivering his lecture on Foundation Day

#### **Shifting of NLUJAA Library to the Library Building** September 17, 2020

The NLUJA, Assam Library was shifted from 4<sup>th</sup> floor, Administrative Block, NLUJAA to its newly constructed permanent building, which is located in the heart of the NLUJA, Assam Campus, Amingaon.

The state of the art library building is a four storied (ground plus three) magnificent building spreading across a wide area of approximately 50,000 sq. ft. NLUJA, Assam Library is a fully air conditioned, CCTV and Wi-Fi enabled building which is accoutered with RFID system for smooth functioning of its services. The library has an exclusive digital library section housed in the second floor of the building, allowing its users to access high quality resources of the library. The library has approximately twenty thousand print collections



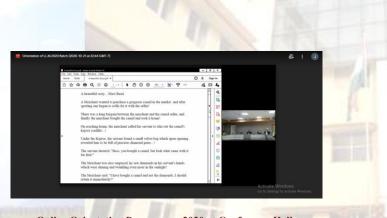
#### Light Reading Section

Digital Library

housed in different sections, namely, Law Textbook Section, Social Science Section, Reference Section and Back Volume Section located in the ground floor, first floor and third floor respectively of the library building, along with sufficient reading space. The library is rich in terms of hardware infrastructure and owns BookEye 4 Scanner, SureBind Systems 2 Strip Binders, Kindle Paperwhite, Self-Issue Return Kiosk, Self- Book Drop Unit, OPAC Kiosk in each floor, and such other modern amenities.

#### Orientation Programme 2020 October 21-22, 2020

An Online Orientation Programme was held on October 21-22, 2020 for the newly admitted B.A. LLB. and LLM. students and their parents/ guardians. The programme was presided over by Hon'ble Vice-Chancellor (I/C), Smt. Aparna Ajitsaria, AJS. Faculty Members and Officers of the University were present at the programme to lend their inputs to the exercise. Students were



Online Orientation Programme 2020 at Conference Hall, Administrative Block, NLUJA, Assam

introduced to the academic programmes conducted by the University, the different Centres of the University, existing facilities and rules and regulations of the University, in the course of the programme. The students were encouraged to take part in various academic programmes and co-curricular activities.

#### **Orientation Programme on IT Section** October 27, 2020

A One-Day Orientation Programme was organised by the IT Section of the University on October 27, 2020 in the online mode for the newly admitted students of B.A., LL.B.(Hons.) FYIC and One Year LL.M. Degree Programme in order to make them aware of various IT facilities and IT enabled services provided by the University.

#### **Library Orientation Programme** November 04-05, 2020

University Library had organized a Two-Day Library Orientation Programmes online on November 4-5, 2020 for newly admitted students of B.A., LL.B FYIC and One year LL.M Degree Programme, to make them aware about the holdings, facilities and services of the



Library Orientation Programme 2020 through virtual mode

University Library. The orientation session delivered brief information about the printed and electronic resources, facilities and services of the Library, followed by a virtual tour of the Library. Library accounts for the fresh students were generated online at the end of the session.

#### Webinar on "Basics of IP Protection: Patent" November 07, 2020

A webinar on "Basics of IP Protection: Patents" was organized by IPR Chair, NLUJA, Assam for students of of the University. The resource person of the Webinar Dr. Sankar Sundaram, IPR Chair Professor discussed the scope of primary and secondary patents, requirements for patent filing, procedure for patent filing and many controversial patents issued in the USA. During the interactive session of the Webinar many questions were put

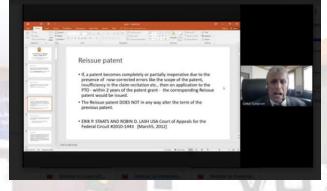


Webinar on Basics of IP Protection: Patent by Dr. Sankar Sundaram, IPR Chair professor, NLUJAA

forth by the students like the mode of claiming damages arising due to patent infringement, what is the criterion for patenting life-science inventions, bio-piracy of traditional knowledge, the strength of the Indian Patent Act - 1970, Claim-drafting techniques and methods of claiming patent protection for a unique blend of tea preparation.

#### Webinar on "Interpretation of Legalese Jargon in patent Suits" November 10, 2020

A webinar on "Interpretation of Legalese Jargon in Patent Suits" was organized by IPR Chair, NLUJA, Assam for students of the University. The resource person Dr. Sankar Sundaram, IPR Chair Professor discussed various topics like: hard IP, soft IP, mosaicking, Reissue patents, Patents Drip-feeding, patent priority date, patent family, Patent Term Extension, Paris-Convention /



Webinar on Interpretation of Legalese Jargon in Patent Suits by Dr. Sankar Sundaram, IPR Chair professor, NLUJAA

Patent Cooperative Treaty country, Duty of Fidelity, Duty of Candour, Compulsory License, Springboard doctrine, Jump cutting, Garden Leave, Literal/Equivalent Infringements, Contributory / Vicarious Infringement, Willful Infringement, Patent White Space, "kitchen sink" pleadings, Swiss-type Claims, Jepson claim, Mobil type claim, Tying / tie-in agreement, Doctrine of Equivalents, and about Claim construction in patents.

#### Webinar on "Trademark Prosecution in India" November 21, 2020

IPR Chair, NLUJA, Assam organized a Webinar on "Trademark Prosecutions in India" where Sri R. K. Nair, Director of the Institute of Patent Attorneys India delivered his lecture. Sri Nair discussed various important topics related to Trademark (TM) like Qualities of a good TM especially pertaining to its uniqueness, Absolute grounds for refusal of TM registration under Sec -9, Relative grounds for refusal of TM under Sec-

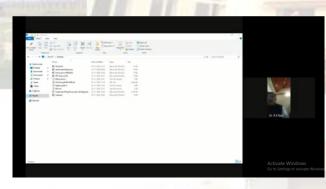
11, Prohibited TM under the Emblems and Names (Preventive of Improper Use) Act, 1950, Prohibited TM under the International Non-Proprietary Names, Prohibited TM under the Well-known TM, Jurisdiction for foreign clients to get a TM, Civil and Criminal Remedies for TM infringement, Certification TM, Collective TM, Series TM and Procedure for practicing as a Trade Mark Agent.

#### **Celebrated Constitution Day NLUJA, Assam** November 26, 2020

The NSS Unit of NLUJA, Assam celebrated the Constitution Day on November 26, 2020. Mr. Himangshu Ranjan Nath, Assistant Professor, NLUJA, Assam delivered a lecture online on constitution in the event.



Online lecture on Constitution on the occasion of Constitution Day



Sri R. K. Nair delivering his lecture on Trademark Prosecution in India

#### **Orientation Programme on Mooting Skills** November 28, 2020

A virtual Orientation Programme was organized on Mooting Skills. Ms. Veena Kamath, Associate, Kamath & Kamath guided the participants on the occasion.

#### Webinar on Fighting Climate Change: Role of Green Advocates December 02, 2020

NSS Unit of NLUJA, Assam in association with Humane Society International/India (HSI) organized a Webinar on "Fighting Climate Change: Role of Green Advocates" on the occasion of World Pollution Prevention Day. Esteemed Speakers of the Webinar were:

 Dr. Chiradeep Basak, Assistant Professor of Law, NLUJA, Assam.



Ms. Noyonika Gogoi delivering her speech the Webinar

2. Ms. Noyonika Gogoi, Assam Outreach Coordinator, HSI India.

#### Webinar on Copyright and Neighbouring Rights December 05, 2020

Dr. Sankar Sundaram, IPR Chair Professor organized a Webinar on "Copyrights and Neighbouring Rights" on December 05, 2020. Resource Person of the Webinar was Sri G. R. Raghavender, Joint Secretary of the Department of Justice, Ministry of Law and Justice, New Delhi.



Sri G. R. Raghavender delivering his lecture on Copyright and related Rights

#### Web Training Session on EBC Reader December 17-18, 2020

University Library had organized a Two Day Training Session for all the students and faculty members of the University on the newly subscribed database, EBC reader on December 17-18, 2020. The session was led by Mr. Shailesh Jain, National Sales Manager, EBC- Reader.

# Special lecture on Constitution at 70: Journey of Constitution of India with specific reference to Rights of Women

March 12, 2020

Mr. Ashok Arora, Senior Advocate, Supreme Court and Secretary Supreme Court Bar Association, delivered a lecture on "Constitution at 70: Journey of Constitution of India with specific reference to rights of women". The lecture was organised by Academic Committee, Student Bar Council of NLUJA, Assam in collaboration with Think India.

### Online lecture on Legal Education: Issues and Challenges

September 05, 2020

Prof. (Dr.) Yugal Kishore, Dean ICFAI University Dehradun, delivered a lecture on "Legal Education: Issues and Challenges" organized by NLUJA, Assam on the occasion of Teachers Day. Faculty members, Administrative Staffs and Students joined the online lecture.



Prof. (Dr.) Yugal Kishore delivering lecture on the occasion of Teachers Day

**Online lecture on Legal and Sociological Perspectives of Crime and Punishment** October 27, 2020

Dr. Shabeena Yasmin Saikia, Head, Associate Professor, Department of Sociology, Gauhati University, Guwahati, delivered online lecture on "Legal and Sociological Perspectives of Crime and Punishment" organized by NLUJA Assam.

**Online lecture on Introduction to Sociology of Gender and Core Ideas** October 28, 2020

Dr. C. Aruna, Associate Professor of Sociology, Pondicherry University, Pondicherry, Guwahati, delivered online lecture on "Introduction to Sociology of Gender and Core Ideas" organized by NLUJA Assam.

# NLUJAA Welcomes...



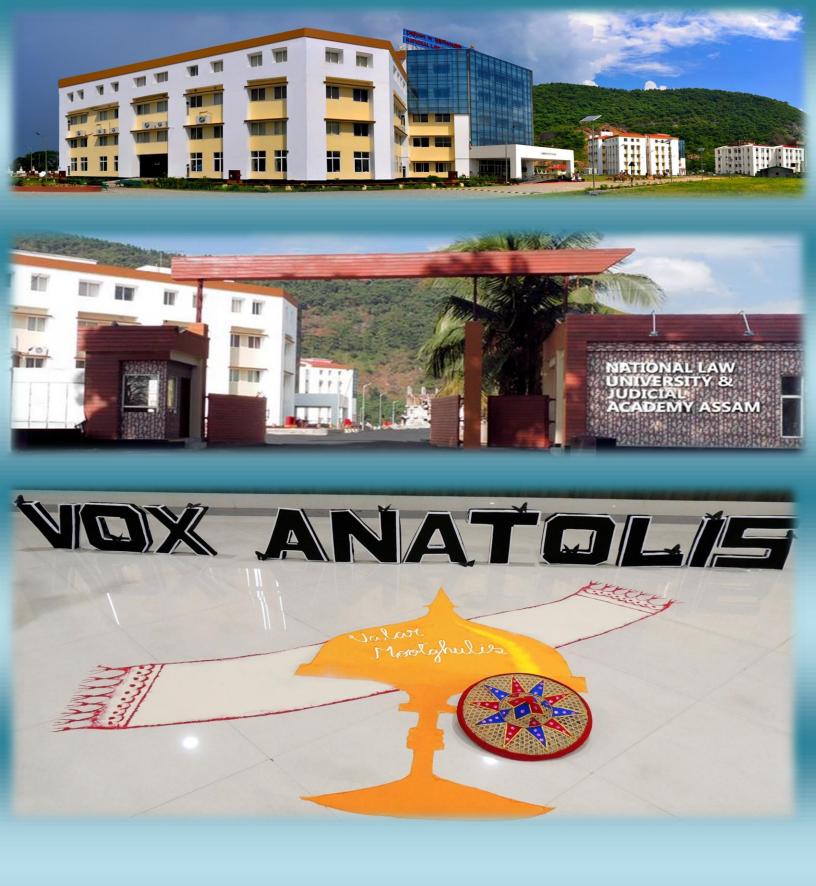
Dr. Indranoshee Das, ACS, Registrar, NLUJA, Assam



Dr. Sankar Sundaram, DPIIT-IPR Chair Professor, NLUJA, Assam

- 14<sup>th</sup> Library Committee meeting was held on March 7, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam.
- 10<sup>th</sup> Finance Committee meeting was held on March 14, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam.
- 11<sup>th</sup> Finance Committee meeting was held on March 26, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam.
- 27<sup>th</sup> Executive Council meeting was held on June 27, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam.
- 28<sup>th</sup> Executive Council meeting was held on August 26, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam.
- 9<sup>th</sup> Academic Council meeting was held on August 28, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam which was chaired by Smt. Aparna Ajitsaria, AJS, Vice-Chancellor (I/C), NLUJA, Assam.
- 29<sup>th</sup> Executive Council meeting was held on September 15, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam.

- A meeting of Academic Planning Board was held on October 12, 2020.
- 30<sup>th</sup> Executive Council meeting was held on October 20, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam.
- 23<sup>rd</sup> General Council meeting was held on November 10, 2020 at the Conference Hall, Administrative Block, NLUJA, Assam.
- A meeting was held on November 23, 2020 at Administrative Block, NLUJA, Assam where Smt. Aparna Ajitsaria, AJS, Vice-Chancellor (i/c), NLUJA, Assam introduced the University's new Registrar Dr. Indranoshee Das, ACS to all the Administrative staff members.
- A condolence meeting was held in honour of Shri Tarun Gogoi, former Chief Minister, Assam on November 24, 2020 in the Quadrangle, 1st Floor, Administrative Block, NLUJA, Assam.
- A meeting was held regarding upgradation of University publications on December 1, 2020 at Academic Block, NLUJA, Assam. Smt. Aparna Ajitsaria, AJS, Vice-Chancellor (i/c), Dr. Indranoshee Das, ACS, Registrar, Faculty Members, and other officials were present.



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